SUSTAINABLE FUTURE,
BUILT ON TRUST – 2025

Sustainability Review

ABLOY

Highlights 2025

1

Scope 3 and the value chain moved more firmly to the centre of our work

Alongside the strong foundation in our own operations, work was directed more clearly towards the supply chain, supplier collaboration and the points where the greatest environmental impact occurs.

New tools were introduced in sustainability work

2

New analytical tools from the ASSA ABLOY Group were introduced in 2025. These tools help identify the products and product groups with the greatest emissions reduction potential.

3

Continuous improvement became visible in daily operations together with stakeholders

Monitoring energy efficiency, safety observations and cooperation with partners, such as security service providers, strengthened day-to-day sustainability work at the factory.

Key development areas from 2025 onward →

1. Reducing Scope 3 impacts together with suppliers

Most climate impacts still arise in the value chain: in material choices, logistics, the use of products and the later stages of their lifecycle. Reducing these impacts requires close collaboration with different stakeholders.

2. Turning identified opportunities for improvement into practical solutions

Analysis and data help identify the most impactful development areas, but the next step is to ensure that changes are translated into products, material choices and procurement decisions.

3. Availability of low-carbon materials

The availability of low-carbon materials, supplier-market readiness and demand for lower-carbon products are progressing step by step and require collaboration across the value chain.

Trust is earned through actions across the value chain

In the security industry, trust lies at the heart of everything we do. It is not built on promises but on actions – the quality of our products, transparency in the supply chain, and how we take responsibility for our impacts. That is why sustainability is part of the core of our business – not as a separate initiative, but as a driver of quality, competitiveness, and long-term trust.

Our operating environment has changed permanently. European climate targets, increasing reporting requirements and value chain due diligence obligations are already guiding companies' decisions and procurement. At the same time, customers expect increasingly precise information from us about where products come from, how they are manufactured and how their environmental impacts are reduced. This is a justified expectation – and the entire security industry must be able to respond to it.

In 2025, we took an important step in this work. Sustainability became visible as part of strategic and systematic decision-making. In our own operations, we built a strong foundation and exceeded our energy-saving targets. At the same time, we shifted our focus to where the impact is greatest: Scope 3 emissions, meaning the reduction of indirect emissions across the value chain.

Sustainability is built on quality – and begins with people

Sustainability is realised in practice through everyday work. At the Joensuu factory, for example, plating and measurement provide good examples of this – and that is why they are also highlighted in this review. Professionals such as Ritva Korander and Heikki Savolainen ensure every day that the coating protects the product durably and that dimensional accuracy is maintained. A product made with care lasts a long time.

The same thinking is also visible in energy efficiency. In 2025, we developed an everyday observation model at the factory in which our security partner ISS also helps identify unnecessary consumption, such as compressed air leaks. What matters most is that an observation leads quickly to a corrective action. In this way, sustainability becomes part of everyday operating practice.

Responsibility begins before the factory and continues throughout the value chain

We are not finished with this work. The majority of our climate impacts still arise in the supply chain and in other stages of the value chain. That is why we cannot solve this alone. We guide supply chain sustainability work through five focus areas: procurement, innovation and engagement of key suppliers, quality, logistics, and streamlining the product portfolio. Our goal is to move supplier collaboration from managing price and availability towards joint development.

A good example of this is our partnership of more than 25 years with our supplier BS-Metall, showing what this can mean in practice at its best. In 2025, we awarded the company Abloy Supplier of the Year. In this collaboration, quality also appears as material efficiency: when the dimensional accuracy and repeatability of critical metal components remain under control, scrap and rework decrease. At the same time, we prepare proactively for future requirements, such as lead-free solutions.

In 2025, we also strengthened the management of product sustainability through product-level data. We introduced Group analytical tools and moved towards a more precise assessment of our products' impacts. When the largest emissions and material impacts are identified, we can direct development work to where it matters most. Our goal is clear: in product development, we aim to reduce emissions from new and updated products by approximately 20 percent compared with the previous version.

For customers, sustainability is increasingly visible through the long lifecycle of solutions. The built environment needs solutions that can be updated, refurbished and used for longer. Updating installed systems, refurbishing products and enabling reuse can reduce both costs and material use. In 2025, we put this thinking into practice, among other things, through the Tammela School circular economy pilot, where we studied the situations in which factory refurbishment and reuse of locking products are possible on an industrial scale.

The next step: measurable impact

In 2026, we will make this work even more measurable. We will expand product-level assessment into product development decision gates, strengthen joint development plans with key suppliers in the areas most critical in terms of emissions and material impacts, and connect unit-specific targets and monitoring even more closely to our management system. In this way, sustainability is visible in our strategy, but solved through everyday actions.

I would like to thank our personnel and our partners. Quality, safety and sustainability are created in product development, production, logistics and the supplier network. I believe that leadership in sustainability within the security industry is built precisely on this: a shared way of working, openness to improvement and the courage to make difficult but right choices over the long term. This is how trust is earned – every day, across the whole value chain.

Sustainable Future, Built on Trust

> "Leadership in sustainability within the security industry is built on a shared way of working, openness to continuous improvement, and the courage to make difficult but right choices over the long term."

JARI TOIVANEN
SVP & Head of Nordics

Innovation

Systematically towards more impactful product sustainability – data guides decisions

In product sustainability, the most important thing is to identify the development areas that have the greatest impact. In 2025, Abloy strengthened a systematic, data-driven approach through which the greatest climate impacts of products are identified and development work is directed to the most impactful targets. The work is led by Product Sustainability Manager Heli Tolvanen.

A new role to strengthen product sustainability work
The Product Sustainability Manager role was established to strengthen product sustainability expertise and to ensure that development work has a clearly allocated resource. In 2025, the main focus was above all on the way of working: developing operating models and integrating product sustainability even more closely into the daily work of product development and product management.

At the same time, the harmonisation of product sustainability work was launched as part of the Nordic Business Area within the EMEIA division of the ASSA ABLOY Group. In practice, this means common operating models and ground rules across Finland, Sweden, Norway and Denmark.

"When we have a shared way of looking at product sustainability, we can share learnings," says Tolvanen.

A common operating model supports more impactful sustainability actions as part of the ASSA ABLOY Group.

Data helps target development work
In 2025, Abloy introduced ASSA ABLOY Group analytical tools that enabled a shift from analysing purchased item codes to analysing products and product groups.

The Sustainable Portfolio Tool helps identify the most significant climate impacts of products and product groups, while the Compass Calculator supports the comparison of alternative materials and structural solutions from the perspective of an individual product. This makes it possible to direct development work to where changes truly have the greatest impact.

> "When impacts are better understood, we can steer development in a direction that supports not only our customers' targets but also a more sustainable built environment."

HELI TOLVANEN
Product Sustainability Manager, Abloy Oy

"With these tools, we can identify the so-called hotspots – the points where a change can produce the greatest relative impact."

The role of these tools is to support better decision-making and the prioritisation of development work. Because they are not third-party verified life-cycle calculations, their results are not used for external reporting.

An emissions reduction target guides product development

One of Abloy's product development targets is to reduce carbon dioxide emissions of new and updated products by at least 20% compared with the previous version. In 2025, one focus area of product sustainability development was to support the practical implementation of this target.

The Product Sustainability Manager participates in development project workshops and goes through product material structures and alternatives together with the teams. The work focuses particularly on those changes through which the greatest impact can be achieved.

"Often the greatest amount of work is done before anything becomes visible externally. In 2025, we focused precisely on this phase."

Development areas require cooperation and time

During 2025, several development areas were identified. The availability of low-carbon materials is still limited, and many solutions require long-term development work and close cooperation with suppliers.

Identifying the right focus areas is essential. When development work is targeted at the most impactful points, we can achieve the most significant emissions reductions.

Customer benefit is created through lifecycle thinking

For customers, sustainability is visible above all in product longevity and upgradability. When products do not need to be fully replaced, materials, costs and emissions are saved.

One concrete example of this is Abloy's retrofit solution, in which existing locking systems are updated instead of being replaced. By utilising already installed locking products and their components, product lifecycles can be extended and unnecessary full renewals avoided. This makes it possible, for example, to upgrade mechanical locking to electronic locking while saving costs and materials.

"Although the share of an individual locking solution in a building's total emissions is small, customers are increasingly looking for solutions in these smaller streams as well. In this context, the long lifecycle of Abloy products, retrofit thinking and the possibility of upgrades create a concrete impact."

The direction is clear – impact guides development

In 2025, the direction of Abloy's product sustainability became more focused and common structures were created for the work. In the coming years, the focus will shift even more strongly to implementing solutions in product development and product management.

"Product sustainability is an important part of product development and product management. When impacts are better understood, we can steer development in a direction that supports not only our customers' targets but also a more sustainable built environment."

Highlights 2025

Making product sustainability systematic
In 2025, Abloy strengthened the assessment of the climate impacts of products at product and product-group level, making it possible to identify the most impactful targets and direct development work to where changes matter most.

Data to support decision-making
In 2025, Abloy introduced ASSA ABLOY Group analytical tools for identifying and prioritising development areas. The tools are used to assess which product and material changes are worth prioritising.

Circular economy in practice
In 2025, Abloy took part in a Nordic circular economy pilot that explores the possibilities of refurbishing and reusing locking products as part of new construction. The pilot has already shown that, in certain cases, factory refurbishment of locking solutions is technically possible on an industrial scale.

Key development areas 2025 →

Solutions take time
Although the most significant climate impact hotspots in products have been identified, the availability of low-carbon materials is still limited. Finding impactful solutions requires long-term development work and close cooperation with suppliers.

Impact is delayed
Changes do not appear immediately in the market. In 2025, the work focused on ways of working and the basis for decision-making, the effects of which on products and emissions will materialise gradually in the coming years.

UN Sustainable Development Goals

As part of the ASSA ABLOY Group, we are committed to the UN Sustainable Development Goals.

We support Goal 9 by systematically seeking ways to reduce production materials, optimise product components and streamline production and transportation methods. The Sustainability Compass is integrated into our product innovation process, making sustainable design an inseparable part of the development of our new products.

We contribute to Goal 11 of making cities and communities safe and sustainable by providing durable products and services related to door opening and entrance automation. Environmental Product Declarations (EPDs) support achieving higher ratings in global green certification systems such as LEED and BREEAM.

Patrols help catch energy waste – security staff observations support Abloy's energy efficiency work

The Joensuu factory is a different place at night. When the production machines fall silent and hundreds of employees have left, the factory reveals a side that few people get to see. Except the security guards, who are present around the clock. In addition to the safety of property, personnel and production, they have another important task. Over the years, the guards' patrol rounds have developed into an important part of Abloy's energy efficiency work.

"It really was a bit of a culture shock the first times I came to the factory during the day. On night patrols, there are only a few people around at a time," describes Pasi Vänskä, Site Supervisor at ISS Services.

During their patrol rounds, security staff primarily look for situations where energy is being used unnecessarily. The observations are often very ordinary: lights, equipment or presentation technology in spaces where no one is working. However, the scale is different from that of an office – individual observations can have a significant effect on the factory's total energy consumption.

"One example is the factory information screens, whose use was limited so that they are not on at night and during weekends. Lighting automation has also been adjusted on the basis of observations," says Vänskä.

Compressed air makes energy waste visible

In 2025, compressed air became the focal point of the security guards' energy efficiency work. Compressed air is widely used at the factory in production machines, tools and automation, for example. Because compressed air is produced with electricity, even small leaks can cause continuous and unnoticed energy consumption.

Compressed air leaks typically arise in pipelines, joints or hoses, and they may go unnoticed during a busy workday. At night and during weekends, the situation is different: when the factory is quiet, leaks can be heard and identified more clearly. This is exactly where the presence of security staff and their patrol rounds is especially valuable.

Leaks are searched for both through auditory observations and with an ultrasonic detector carried by the guards during their patrols. The detector amplifies leak sounds and helps locate the points where compressed air is escaping unnecessarily. In 2025, compressed air consumption was reduced by more than 20 percent, corresponding to approximately 300 MWh per year in energy terms.

An effective chain from observation to repair

What matters is not only that a deviation is observed, but what happens after that. Observations are recorded in Abloy's safety management system. If the situation can be solved safely immediately – for example by closing a compressed air valve – it is done straight away. Otherwise, the observation is routed to the person responsible for the area, who orders the required maintenance measures. The effectiveness of the model can be seen in the speed of repairs.

"When an observation is entered into the system, the leaks are often already fixed and the equipment serviced the next day."

When the feedback and correction chain works, making observations becomes part of normal work. Reducing energy waste is not random – it is systematic.

Shared responsibility supports energy efficiency

Security services are an external partner for Abloy, but the factory is a shared workplace. In practice, this means that environmental, safety and energy observations are not the responsibility of just one team, but part of a shared way of working.

Security staff do not make observations separately from the rest of the organisation, but as part of the factory's everyday life. Observations are recorded in the same systems as other environmental and safety observations, and they follow the same responsibility and correction paths.

"Facility safety, occupational safety and environmental safety all support one another," Vänskä sums up.

A particular strength of the security staff is their around-the-clock presence. Patrols are timed for moments when the factory is quiet and the noise of a normal workday does not hide smaller deviations. In this way, a constant radar is created that complements Abloy's broader sustainability work.

> "Facility safety, occupational safety and environmental safety all support one another."
>
> SITE SUPERVISOR
> ISS Services

More stable production is visible to the customer

For the customer, the work of the security staff is not visible as individual energy actions but as steadier and more controlled operations. When unnecessary consumption is reduced and deviations are addressed in time, the factory runs at a more stable pace and production remains predictable.

This is visible to the customer in the factory's operational reliability, delivery reliability and consistent quality. When production is not burdened by exceptional situations and corrective needs, the supply chain also functions more consistently.

Energy efficiency is created not only through investments and systems, but also through continuous improvement and observations – even when the rest of the world is asleep.

Highlights 2025

Identifying compressed air leaks during patrols using a detector and auditory observations
Security guards systematically detect and record leaks, especially during quiet hours.

Reducing unnecessary energy consumption through everyday observations
Lights, equipment and screens left on without use are identified and managed.

A fast-acting correction chain from observations to maintenance
Notifications lead to practical actions without delay.

Key development areas 2025→

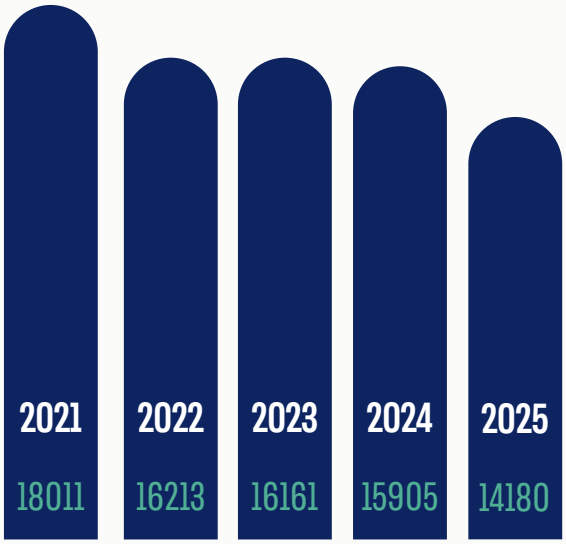
Improving the prioritisation of observations
Urgent deviations related to energy waste are distinguished from other observations.

Making feedback visible to security staff
The person making the observation sees what actions the report led to.

Applying the observation model to new targets
In addition to compressed air, other forms of consumption visible in a quiet factory are examined.

Achievements and targets

ABLOY OY ENERGY



TOTAL ENERGY CONSUMPTION – MWh

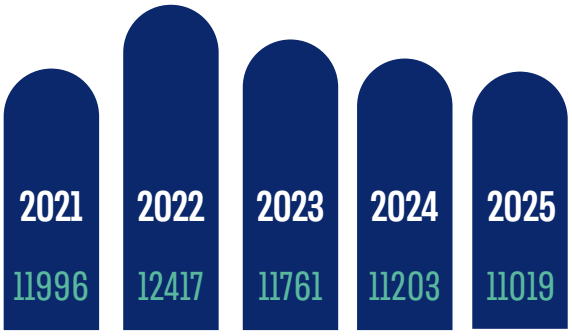
Target 2021–2025: -25% (baseline year 2019)

Result: -33%

Reducing energy use

We continuously strive to save energy. In recognition of our long-term work, we hold ISO 50001 energy management certification, which requires strong commitment and a systematic approach to improving energy efficiency. Our next long-term target is to reduce the intensity of energy consumption – consumption relative to value added – by 30 percent from the 2025 level by the end of 2030.

ABLOY OY WATER



TOTAL WATER CONSUMPTION – m^3

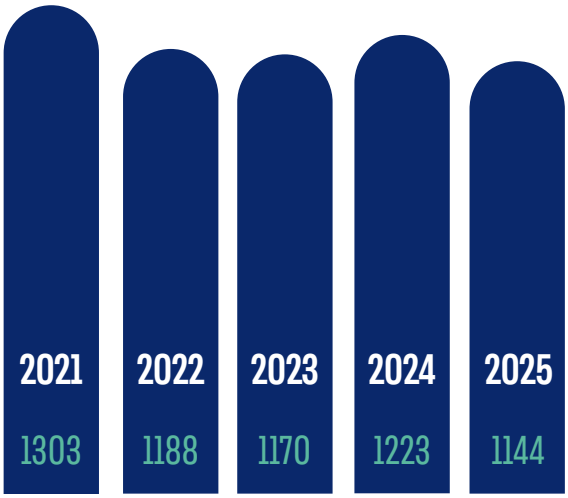
Target 2021–2025: -25% (baseline year 2019)

Result: -25%

Saving water

We actively look for new opportunities to save water. Our goal is to reduce water consumption intensity by 30 percent from the 2025 level by the end of 2030. By increasing measurement, we can target savings actions correctly – going forward, we will focus especially on saving process water.

ABLOY OY WASTE



TOTAL AMOUNT OF WASTE – t/a

Target 2021–2025: -25% (baseline year 2019)

Result: -34%

Reducing waste

We aim to further reduce both the amount and the hazardousness of waste and to improve sorting efficiency. By 2030, our target is to reduce waste intensity by 30 percent from the 2025 level. Preventing waste generation is the first priority.

UN Sustainable Development Goals As part of the ASSA ABLOY Group, we are committed to the UN Sustainable Development Goals.

6 CLEAN WATER AND SANITATION

Systems related to water reuse and recycling, together with more efficient management of water use, play a critical role in achieving the ASSA ABLOY Group's target for reducing environmental impacts.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

We are committed to adopting sustainable practices in our operations, with a particular focus on resource efficiency and waste reduction through prevention, reduction, recycling and reuse.

8 DECENT WORK AND ECONOMIC GROWTH

We promote inclusive and sustainable economic growth by integrating sustainability into our procurement processes. Employees' rights, decent work and equal pay, occupational health and safety, and gender balance are key priorities at all levels across the ASSA ABLOY Group and its supply chains.

13 CLIMATE ACTION

We act in line with Goal 13 to urgently address climate change and its impacts by continuously improving the efficiency of our production processes, thereby reducing climate impact. In addition, we take into account the environmental impacts of our products throughout their entire lifecycle and apply the principles of reduce, reuse and recycle.

The greatest impact is created through collaboration across the value chain

Because Scope 3 emissions in the supply chain account for the majority of Abloy's carbon footprint, development work is focused on the entire value chain. Supply chain sustainability work is guided by five priority areas: procurement, innovation and the engagement of key suppliers, quality, logistics, and streamlining the product portfolio.

In 2025, the work focused especially on strengthening collaboration with key suppliers, reducing material waste and stabilising production processes – the areas where the impact on emissions and delivery reliability is most significant.

Long-term partnerships enable development

One example of long-term collaboration is the partnership between Abloy and machining supplier BS-Metall, which has continued for more than 25 years. During this cooperation, production processes have been developed step by step, products adapted to new requirements and operating methods harmonised according to needs. This long-term work also received recognition: in 2025, Abloy awarded BS-Metall Supplier of the Year.

Quality reduces waste

In Abloy locking solutions, machining focuses on critical metal components where dimensional accuracy and repeatability are essential for product performance and safety. Even small deviations become visible quickly: parts must be adjusted or rejected, increasing material waste and rework. When dimensions remain under control and quality is repeatable, manufacturing proceeds without unnecessary corrections.

Quality is monitored and measured continuously, and deviations are handled immediately so that they do not recur in subsequent batches.

"When the products and requirements are known over many years, we can develop processes consistently and move the work forward step by step," says Ulf Bertlin, CEO of BS-Metall.

This is reflected directly in the supply chain: scrap is reduced, production flow becomes more stable and unnecessary material consumption decreases.

Product-specific changes create immediate effects

In 2025, Abloy and BS-Metall made product-specific changes in which material use and manufacturing and logistics practices were examined. Product-specific development makes it possible for the impact of changes to be seen directly in material volumes, scrap and transport needs.

"With product-specific changes, we can immediately see whether a solution works in practice. After that, we know whether it is worth taking it to the next product."

In practice, raw material use was reduced by refining work steps and processes, scrap was reduced through process adjustments, and unnecessary back-and-forth transportation was reduced by combining work steps and deliveries.

Lead-free materials support safety and long-lasting solutions

Lead-free materials are important both from the perspective of user safety and future requirements, and that is why it is worth preparing for them in good time. BS-Metall has been developing the machining of lead-free materials for almost a decade. This work has required investments in machines, tooling technology and quality assurance.

"We wanted to develop lead-free solutions early, so that the expertise and processes are ready before the requirements become stricter."

This early investment has made it possible to use lead-free materials also in products where requirements for precision and performance are high, without compromising quality or delivery reliability.

Work arrangements improve well-being and delivery reliability

The impact of the supply chain is created by people and their expertise. At BS-Metall, this has been deliberately supported: by means of solutions that support well-being at work, the company ensures that expertise stays in-house and that operations are sustainable over the long term.

In highly automated machining, shift work is

a common solution in many companies, but BS-Metall has consciously decided to organise work during the daytime. This arrangement ensures that precise machining work is carried out alertly and safely, without continuous strain.

"When work is organised so that people are motivated and can cope well, expertise deepens and the work develops naturally."

Customer benefit: predictability you can build on

For the customer, a predictable supply chain is the foundation for long-term operations. When quality, deliveries and development work proceed in a controlled way, customers can build their own operations trusting that the whole value chain functions as planned now and in the future.

"A reliable supply chain creates value in every delivery."

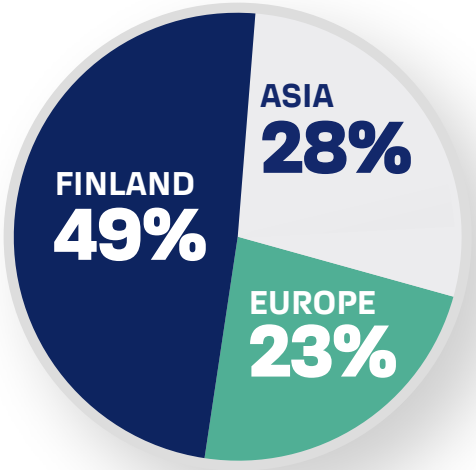
> **"When the products and requirements are known over many years, we can develop processes consistently and move the work forward step by step."**

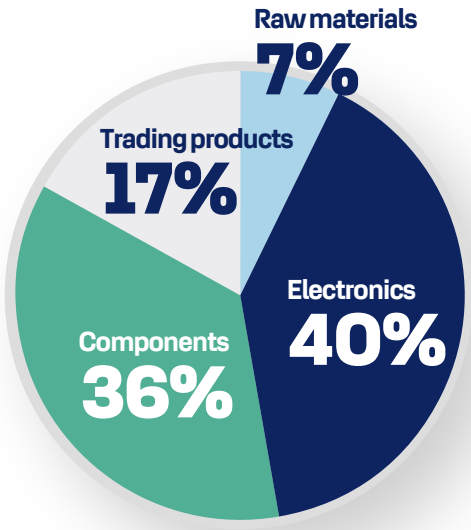
ULF BERTLIN
CEO, BS-Metall

Procurement in figures 2025

Share of annual direct procurement

We aim to source as large a share of our procurement as possible from Finland and Europe.





Completion rate for Code of Conduct acknowledgements and sustainability audits: 100%.
(In 2024, the completion rate of supplier sustainability audits was 92% and Code of Conduct acknowledgements 98%.)

People

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“Plating must be correct and protective enough so that steel locks and components withstand use and demanding conditions.”

RITVA KORANDER
Plating Worker, Abloy Oy

A safe working environment is reflected in long careers and durable products

At Abloy's modern factory, machines are an important part of the product manufacturing process, and the factory is also home to 46 robots, but real quality is created through people's work. At the Joensuu factory, plating and measurement provide one concrete example of this: in these stages, the product is prepared to withstand demanding conditions and it is ensured that it remains within its intended dimensions. Plating Worker Ritva Korander and Measuring Specialist Heikki Savolainen work in roles where precision and safety go hand in hand. In this article, we hear their voices.

Decades of experience in plating

In plating, every product passes through the line before packaging. Parts are hung, treated and removed. Plating is not merely a finishing touch; it is a protective layer that directly affects the product's service life and appearance.

"Plating must be correct and protective enough so that steel locks and components withstand use and demanding conditions," says Ritva Korander.

The consistency and quality of the plating are monitored regularly. Corrosion resistance is verified with salt spray tests, and deviations are addressed immediately if the treatment does not meet requirements. The goal is to ensure that the protection works in practice.

Ritva Korander started at Abloy in the early 1980s. Her work in the foundry later shifted to plating, and it developed into a career spanning more than four decades.

"I could have retired already last year, but I didn't want to. I'll continue as long as I still can."

Today, Ritva works six-hour days. The arrangement makes it possible to continue working without the workload becoming excessive – and at the same time experience remains part of production. A long career is visible as confidence in interpreting measurement results and work stages as a whole.

"Experience helps in assessing when a deviation should be corrected immediately before it reaches the next work stage."

Precision begins with people

In the measurement department, the focus shifts from surfaces to dimensions. Measuring Specialist Heikki Savolainen works as part of the measurement service and is responsible for the calibration and maintenance of measuring instruments.

"There are just under 3,000 measuring instruments that I maintain and calibrate," Savolainen says.

The measurement department ensures that production stays within the planned tolerances. Setup measurements are carried out before serial production, and the measurement results leave a trace.

"It can still be found years later if needed."

Traceability is an essential part of responsible production. When measurements are documented and calibrations are carried out systematically, quality is always based on measured data.

Occupational safety means continuous concrete improvements
In plating, exposure to heavy metals is monitored regularly through testing so that potential risks are identified in time. Protective clothing, gloves and hygiene practices are part of the rhythm of the working day.

"I feel things are handled well. That gives confidence in the work," says Ritva Korander.

In the measurement department, safety means a controlled workspace and properly functioning measuring instruments.

"Precise measuring requires that the working environment, ergonomics and equipment are in good condition," says Savolainen.

To improve safety continuously, Abloy makes annual safety observations, of which more than 1,300 were made at the Joensuu factory in 2025. The majority of these led to practical improvements at workstations. The observations concerned, for example, walkways, lighting and working postures. In plating and measurement, this means concrete changes: work arrangements are reviewed, strain is eased or a workstation is modified.

A commitment to continuity
People are at the heart of everything Abloy does. In 2026, our work continues: we will strengthen a safe and encouraging working environment, support work ability at different career stages, and ensure that expertise develops along with changing work.

"As physical occupational safety has reached an excellent level, the changing strain factors of working life increasingly highlight the importance of well-being at work. In 2026, we will clarify the role of the workplace wellbeing group at Abloy, strengthen expertise in well-being at work and introduce proactive indicators through which progress in well-being can be monitored," says Enssi Savolainen, Health & Safety and Sustainability Manager at Abloy.

In practice, this means clarifying the role of the workplace wellbeing group, strengthening the well-being ambassador model and introducing proactive workplace wellbeing indicators. At the same time, employee feedback channels are being developed and team-specific results are discussed together with employees so that the development of well-being and safety is tied even more closely to everyday leadership.

"There are just under 3,000 measuring instruments that I maintain and calibrate."

HEIKKI SAVOLAINEN
Measuring Specialist, Abloy Oy

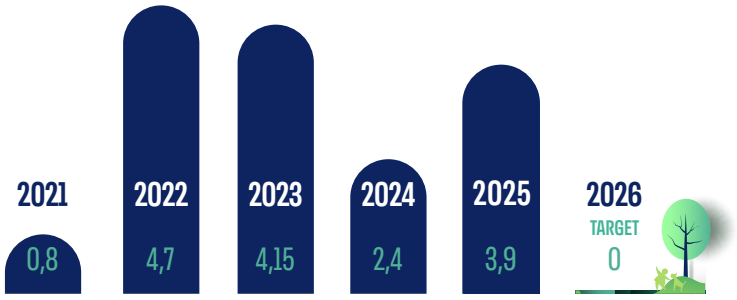
OUR JOURNEY
Sustainability timeline

2010
ASSA ABLOY Group sustainability programmes: 2010, 2015, 2020, 2025

2015
The Joensuu factory is landfill-free

2018
Carbon-neutral electricity and district heating at the Joensuu factory

Achievements and targets



Injury rate

Number of injuries per million hours worked, LTA1 (an injury causing at least one full day of absence).

Our occupational safety remains at a high level and our target continues to be zero accidents.

Number of safety observations

1351

Number of safety walks

217

TARGETS BY 2025

Energy and water consumption ↓25% cf. 2019

Ordinary and hazardous waste ↓25%

Scope 3 greenhouse gas emissions ↓28% cf. 2019

TARGETS BY 2030

Net-zero emissions at the latest 2050

See the full picture of our targets and progress in the official ASSA ABLOY Group Annual Report

www.assaabloy.com/group/en/sustainability

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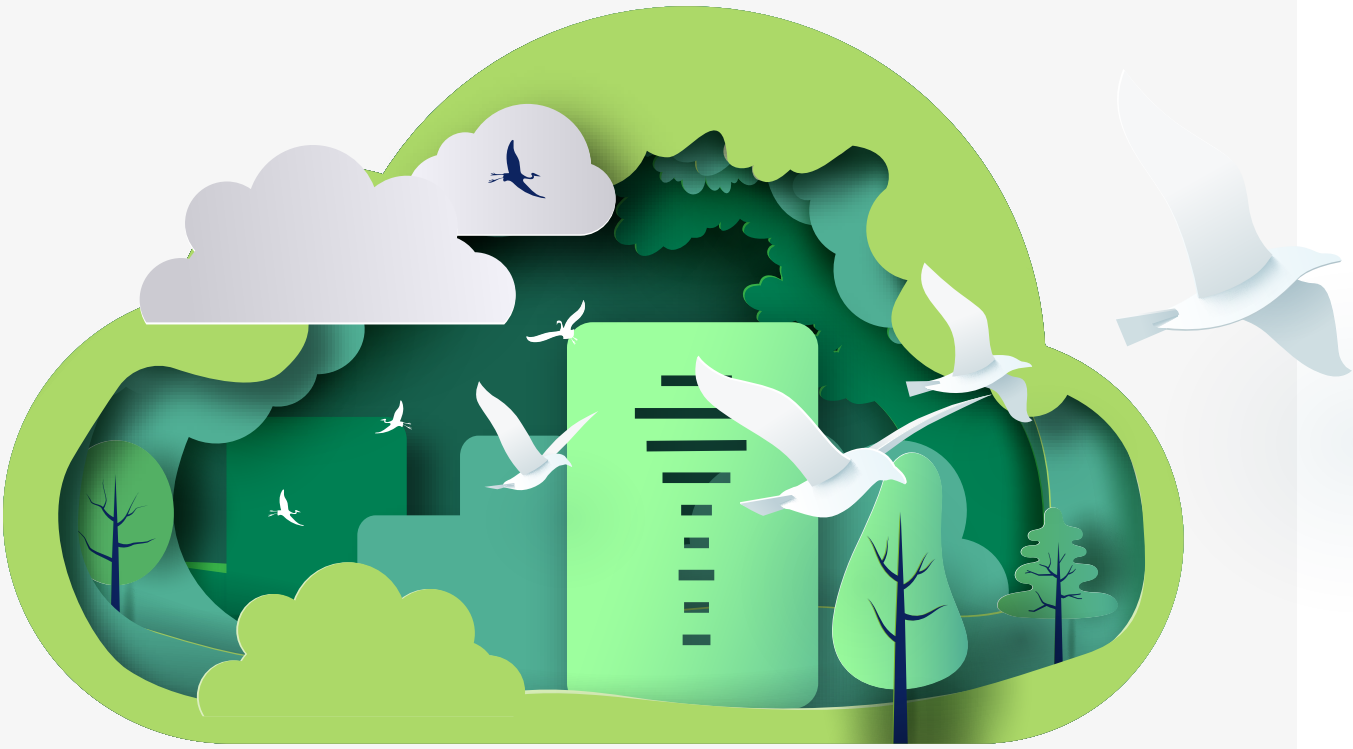

4/2026

Abloy offers security and locking innovations dedicated to creating more trust in the world. Combining digital and mechanical expertise, Abloy Oy develops industry-leading security solutions that protect people, property and business. Abloy is part of the ASSA ABLOY Group, the global leader in access solutions. Every day, we help billions of people experience a more open world.

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MANAGEMENT SYSTEM CERTIFICATION
DNV
ISO 9001 • ISO 14001
ISO 45001 • ISO 50001
ISO/IEC 27001

ABLOY